

December the 1st 2023 To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our Communication on Engagement (COE) report due to substantial changes within the leadership structure of our organization, which have necessitated a comprehensive review and adjustment of our internal processes. As a result, the preparation, compilation, and finalization of the COE report were unavoidably affected.

We hereby ask for an extension period in order to be able to post a COE that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COE report will be posted on the UN Global Compact website by 18th of February 2024 at the latest.

Sincerely yours,

Holon Siano

Dolors Soriano Director